

THE CIVILIAN

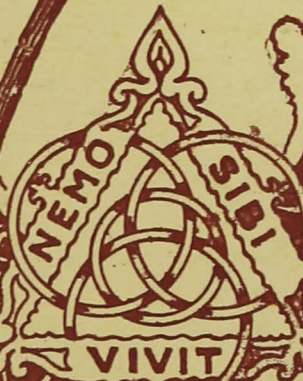
A FORTNIGHTLY JOURNAL
DEVOTED TO THE INTERESTS
OF THE
CIVIL SERVICE OF CANADA

FEATURES.

Commons Sustains Severe Loss.
Outside Service Increases.
Last Call.
Roll of Honour.
Women's Column.
The Postal Journal.

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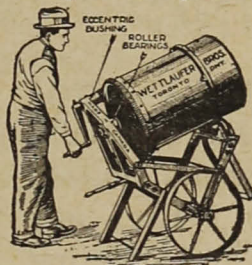
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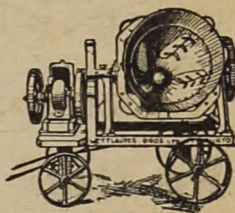
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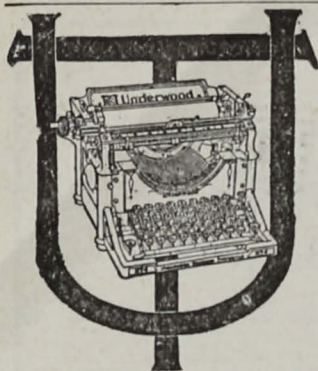
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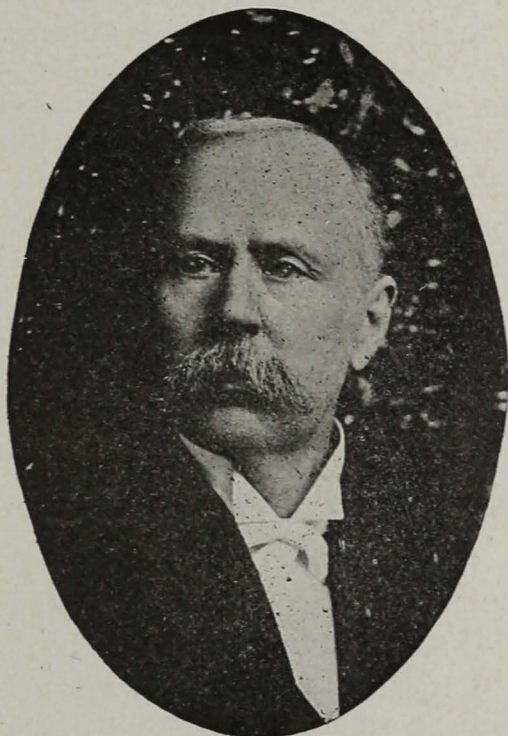
VOL. X.

SEPTEMBER 28, 1917.

No. 12

Commons Sustains Severe Losses.

Clerk of the House Retires from Service and Veteran Sergeant-at-Arms is Called by Death.



DR. THOS. B. FLINT.



THE LATE LIEUT.-COL. SMITH.

The prorogation of Parliament was marked by the loss to the House of Commons of its two chief officers, and when the House re-assembles there will be new figures in the chairs of the Clerk and Sergeant-at-Arms. Dr. T. B. Flint has retired from the clerkship on account of ill-health, and Lieut.-Col. Henry R. Smith, after faithfully discharging the onerous duties of Sergeant-at-Arms during the prolonged session, died suddenly at Kingston on September 20th.

Thomas Barnard Flint, M.A., LL.B., D.C.L., had occupied the position of Clerk of the House since 1902. He was qualified by years of experience at the bar, as a judicial officer and as assistant clerk of the Assembly in Nova Scotia, as well as by eleven years as a member of the Commons. He was a worthy successor to the chair of Sir John Bourinot and fully maintained the tradition of eminent service that attaches to the position of Clerk of the House.

In Lieut.-Col. Henry R. Smith, C.M.G., I.S.O., the House and the Civil Service loses its oldest and one of its most distinguished and popular officers. He had served, in all, fifty-eight years, and had been Sergeant-at-Arms for twenty-five years. His service embraced the whole first half-century of the Do-

minion and covered, as well, the eight years of travail from which Confederation came forth. He had always been a soldier. The last surviving officer of the Civil Service Rifles, a veteran of the Fenian raids of 1866 and 1870 and of the campaign in the Northwest in 1885, formerly commanding officer of the 14th Regiment of Kingston and Aide to several Imperial commanders-in-chief in Canada, his military experience had been varied and great. He had been A.D.C. to Governors General since the regime of Lord Stanley, and the honors of the C.M.G. and the I.S.O. were further tokens of appreciation of his public services. His long and unique career had given Lieut.-Col. Smith a fund of reminiscence and anecdote concerning men and affairs probably unequalled in Canada, while his genial disposition and unfailing humor made him a centre of interest and amusement in any company. In parliamentary circles—both official and unofficial—and throughout an acquaintance extending far beyond the confines of the Dominion, Lieut.-Col. Smith's death is sincerely mourned and his happy personality will long be missed.

At the closing sitting of the Commons, the Prime Minister and the leader of the Opposition fittingly expressed the regret of the House at the retirement of Dr. Flint and its sorrow for the death of Lieut.-Col. Smith.

A large representation from Ottawa attended the funeral of Lieut.-Col. Smith at Kingston on September 22nd.

Civil Service Casualties.

PHILIP JOSEPH, wounded, is an employee of the Notre Dame de Grace post office, Montreal. He enlisted with the Irish-Canadian Rangers and was transferred to the 24th Battalion. He is injured in the leg.

LIEUT. J. E. LETENDRE, engineer of Public Works at Rimouski, who went overseas with the 189th Battalion, has been wounded at the front and has returned to Canada, unfit for further service.

W. H. CHUGG, of Public Works, Ottawa, who went overseas with the 77th Battalion and was gassed some time ago, is again in the casualty list as suffering from gas.

R. J. McDOUGALD, of the Dept. of Customs, Ottawa, died of wounds on Sept. 7th. He went overseas in the ranks of the 2nd Mounted Rifles, but transferred to the 18th Battalion. On April 10th last, he was wounded in the leg and arm, but, on recovery, returned to the firing line. A couple of weeks later he was again wounded, and from these injuries he succumbed.

He was a nephew of John McDougald, Commissioner of Customs.

ED. B. GOSS, a member of the Toronto post office staff, is in the casualty roll as wounded.

RICHARD J. GREGORY, of Toronto post office, is in hospital at Etaples, wounded in the right thigh. He is an Argonaut oarsman and rowed at Stockholm. He enlisted with the 34th Battery.

SERGT. C. S. PAYNTER, of the 1st Brigade, C.F.A., is a Printing Bureau man who went overseas at the beginning of the war. He has been gassed.

DONALD L. McKINNON, died of wounds at Casualty Clearing Station No. 42, has been a railway mail clerk in the Toronto district since 1910. He enlisted early in the war with the Signallers and rose to a captaincy, but resigned his commission to get to France and served with the artillery. One brother is in the Flying Corps and another has been invalided home.

(Continued on page 239)

Outside Service Increases.

General indications as to how the money provided for Civil Service salary increases in the Supplementary Estimates is to be spent were given by the Ministers when the votes were up in Committee of Supply. The following extracts are of interest, but Outside Service salaries are so various in schedule and arrangement that increases have to be especially determined in many individual cases.

Immigration.—Hon. Dr. Roche intimated intention to give \$100 per year advance to Outside employees in Canada and other countries whose salaries are now less than \$1,000 per year.

Dominion Lands and Parks.—\$20,000 to be expended on the same principle as the Immigration vote.

Customs.—Hon. Dr. Reid explained the \$300,000 for “salaries and contingent expenses” of ports, etc. He said that 3,000 persons, many now receiving less than \$1,000, would get \$100 each. The \$50,000 for preventive and inspection services will benefit 230 persons, each getting from \$50 to \$200 according to his present salary,—lower salaries getting larger increases.

Post Office.—In explaining the extra \$600,000 for this department, Hon. Mr. Doherty referred to the great disappointment and serious financial loss sustained by railway mail clerks and others by the failure to pass a bill of 1914 to the proposals of which both Houses had agreed but which was lost because of a clause referring to another matter being unacceptable. That bill made the annual increase \$100 in place of \$50. Representatives of the railway mail clerks had pressed for re-introduction of that bill, with a retroactive clause, but it was too late in the session to do so. The \$100 now granted was a compromise measure. “We look forward in the future to rectify the injustice done to them,” said the Minister.

The item, as passed, read: “To increase the minimum salary of railway mail clerks from \$500 to \$600 and to raise the annual statutory increases of railway mail clerks from \$50 to

\$100 in cases where the salary is over \$800 . . . also to provide for the payment of a provisional allowance of \$100 each to Civil Service employees of the Outside Service of the Post Office Dept. whose salaries are \$1,600 and under . . .”

Discussing the latter part of the item, Mr. Doherty said: “I understand it would cover every class of employee in the Post Office Dept. of the Outside Service. We are not making a distinction between the different classes. We have letter carriers and clerks, and they are subdivided into different classes. There are railway mail clerks, clerks in the Service, in the post office, letter carriers, and a large number of different denominations of employees, and we use the word ‘employees’ to make it cover everybody.”

Questioned concerning “semi-staff” offices and the handicap suffered by clerks employed therein, the acting Minister said that he was newly and transiently in charge of the department, and that he was puzzled by the system referred to and would look into the reason for its existence and if there was apparent injustice would endeavor to remedy it.

Civil Service Casualties—Continued.

The father, Neil McKinnon, is postmaster at Priceville.

JOHN A. HEISLER, of Public Works, formerly of Trade and Commerce, has been shell-shocked. He enlisted with the 80th Battalion, transferred to the 67th Western Scots and subsequently to another unit.

JOSEPH MULVANEY, of Public Works, is posted as missing. He went to the front with the 62nd Battalion and had been twice wounded.

Last Call !

Compulsory military service having been introduced, the Roll of Honour of the Public Service of Canada closes on the date of the first Proclamation under the Military Service Act.

The Roll of Honour is a roll of volunteers and the names of conscripts will not be entered therein.

The Roll of Honour, as compiled and published by *The Civilian*, is the greatest evidence ever given of the patriotism and willing sacrifices of the men and women of the Canadian Public Service in the national cause. Its value to the Service in a material way has already been proved repeatedly and, as time goes on, it will be more appreciated in a higher sense.

The importance of having the Roll as full and complete as possible is obvious. The editors are working hard to attain that end,—hence this *last call*.

The Special Appeal

Deputy Ministers, Accountants and Secretaries of Departments; Post-masters, Collectors of Customs and Inland Revenue; Chiefs of Branches and Offices in both Inside and Outside Services; Secretaries and other Officers of civil service organizations of every character are urgently requested to send to the editors *at once* either complete or supplementary lists of men of their staffs or memberships who have enlisted voluntarily for military service overseas.

The name of every volunteer from the Public Service of Canada, whether Inside or Outside Service, *permanent or temporary*, is wanted, together with his military rank and unit, if known.

In case of doubt as to whether a name has been previously reported, *send it in*. All lists received are checked over by the roll of names already published.

Do It Now

It is important that these lists be sent in at once, for after the first draft under the new law is called up no names will be accepted unless accompanied by satisfactory evidence that the man is a *bona fide* volunteer.

Along with lists of enlisted men, send any available information regarding casualties sustained, honors won, mentions in despatches, promotions, etc. The record of "Our Boys" will be maintained and special effort made to keep it as up-to-date as possible.

For The Credit of The Service

The Roll of Honour is not run for the benefit of *The Civilian* (though this journal does all the work and stands the heavy expenses in connection therewith.) It is for the credit and use of the whole Public Service of the Dominion. It is the *only* record of what Canadian government employees are doing for the great cause in which the Empire is engaged. Every Department, Branch and Organization should strive to make its particular part of the record complete and every individual in the Service should make sure that the names of his friends now overseas are properly entered.

SEND IN YOUR NAMES—NOW!

The Roll of Honour.

Volunteers from the Public Service of Canada for active military service.
Number of names previously published—3,787.

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Charles William Askham, Letter Carrier, Vancouver.
Noel Bell, Post Office, Toronto.
James Wilson Berry, Post Office, Winnipeg, R.N.C.V.R.
George Harold Boyce, Post Office, Ottawa.
Arthur Bremner, Railway Mail Clerk, Calgary District.
Geo. Emerson Angus Bristow, Railway Mail Clerk, Calgary District.
Hugh George Burton, Railway Mail Clerk, Vancouver District.
Donald Cassie, Post Office, Winnipeg, C.A.S.C.
Charles C. Colquhoun, Post Office, Port Arthur.
Joseph Harry Edmonds, Letter Carrier, Victoria.
James Hamilton Foster, Letter Carrier, Vancouver, Canadian Engineers.
William Gerrie, Letter Carrier, Edmonton.
Herbert Fenwick Hatt, Railway Mail Clerk, Vancouver District.
George A. Irvine, Letter Carrier, Belleville.
Alex. Davis Johnston, Letter Carrier, Vancouver, 68th Battery, C.F.A.
Murray Archibald Kerr, Post Office, Toronto.
Charles Loveys, Post Office, Toronto.
Percy Harold Medcalf, Railway Mail Clerk, Winnipeg District.
Albert John Mills, Post Office, Portage la Prairie.
Eben Charles Murray, Post Office, Vancouver, 68th Battery, C.F.A.
Dalton McCarthy, Post Office Dept., Ottawa.
William Ellis McLean, Post Office, Victoria.
William Arthur Noon, Post Office, Victoria.
John William Pitney, Letter Carrier, Victoria.
Albert Potter, Letter Carrier, Vancouver, Canadian Engineers.
A. H. Reid, Post Office, Hamilton.
Richardson Nicholson Reid, Letter Carrier, Vancouver, 68th Battery, C.F.A.
Joseph Richson, Letter Carrier, Vancouver.

(List of employees of the Post Office Department, granted leave of absence, with pay, less military pay):

Martin Baker, Letter Carrier, Edmonton.
Joseph Bracken, Letter Carrier, Montreal.
Bromwell Bateman, Letter Carrier, Calgary.
Ernest Bailey, Letter Carrier, Edmonton.
Arthur L. Bowden, Post Office, New Westminster.
Wilfred Crosthwaite Brown, Letter Carrier, Winnipeg, 100th Battalion.
Robert Ritchie Buchan, Post Office, Winnipeg, 76th Battery, C.F.A.
Sydney Phillip Bourinot, Post Office, Toronto.
Albert A. Cropper, Letter Carrier, Calgary.
Alfred Cross, Letter Carrier, Edmonton.
James Cumming, Post Office, Toronto.
Robert F. Dow, Letter Carrier, Edmonton.
Thos. Wm. Faraker, Railway Mail Clerk, Winnipeg District.
William Grant, Post Office, Edmonton.
Wm. J. Griffith, Post Office, Edmonton, Royal Navy.
Hugh Wylie Gibson, Post Office, Saskatoon, 249th Battalion.
Charles Goodall, Letter Carrier, Winnipeg, C.A.S.C.
Alexander Godfrey, Letter Carrier, Toronto.
Donald Campbell Gordon, Post Office Dept., Ottawa.
Walter Jas. Holloway, Post Office, Winnipeg, C.A.M.C.
Walter Thompson Howard, Post Office, Toronto.
Herbert Ketcheman, Letter Carrier, Ottawa.
Jas. Reuben Leitch, Railway Mail Clerk, Winnipeg District.
Roland H. Magee, Letter Carrier, Edmonton.
A. Zenon Morin, P. O. Inspector's Office, Montreal.
Peter Jas. Monaghan, Post Office, Quebec.

THE CIVILIAN

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THE CIVILIAN, P. O. Box 484, Ottawa.

Ottawa, September 28, 1917

THE NATIONAL DUTY.

Fifty years ago our fathers created this Dominion. To-day its free existence is in peril. Our responsibility and duty cannot be evaded. Victory is the supreme concern of the Canadian nation.

—Sir Robert Borden.

As Canadians we are proud of our progress, and devoted to our land and liberty, which we will preserve at any price.

—Sir Wm. Hearst, K.C., Premier of Ontario.

We stand with Canada and the Empire to win the war. All minor issues should stand rebuked in this time of supreme peril. May nothing divide us now.

—A. E. Arseneault, Premier, Prince Edward Island.

Every resource of British Columbia is now consecrated to winning the war. When peace comes all our natural wealth will be devoted to enrichment of Canada and the Empire.

—H. C. Brewster, Premier.

The men, the mines, the fisheries, the forests, the farms of Nova Scotia are all enrolled in willing service for our Empire.

—G. H. Murray, Premier.

Quebec fraternally greets its sister province with fervent wishes for her happiness, prosperity and peace . . . and prays for an early, victorious and lasting peace.

—Sir Lomer Gouin, Premier.

OUR BOYS

Previously reported:

Dead	252
Wounded	338
Prisoners	18

DEAD

R. J. McDOUGALD.
DONALD L. McKINNON.

WOUNDED

PHILIP JOSEPH.
LIEUT. J. E. LETENDRE.
W. H. CHUGG.
ED. B. GOSS.
R. J. GREGORY.
SERGT. C. S. PAYNTER.
J. A. HEISLER.

TEMPORARY RELIEF.

The session of Parliament that has just closed has been memorable, from the Civil Service point of view, for the number of votes of money for the increase of salaries of Government employees,—and equally remarkable for the parsimoniousness that characterizes the scale of expenditure under every one of those votes.

This condition is blamed on the state of war and enormous expenditure under which the Dominion is now laboring, but as a matter of fact it is due to the unfailing hostility of a certain element in the House of Commons to every proposition for Civil Service improvement. No party has a monopoly of the members who compose this element, nor are they a distinct group when any other subject is before the House. Any Minister of Finance, be he Liberal or Conservative, who proposes an increase of Civil Service salaries, is sure of vicious criticism from his own party as well as from the Opposition, and various Ministers come under the same sort of fire when explaining spe-

cial votes for their departments.

Members of the present Government know that the increases granted to civil servants this year are not as large as they should be. They know that hundreds of the lower-paid men are still receiving less than a decent living wage and that existing financial conditions within the Service will not attract the kind of recruits that the Government desires to secure for its offices. They know, also, that the increases granted are not proportionate to those secured by the working people of other occupations during the period of the war.

Mass meetings in Toronto and Vancouver have shown how desperate is the condition of Government employees in the larger cities, and the strain has been so great elsewhere in the Service that there was, for a time, good prospect that at least one branch would find itself without a staff some morning.

But Governments can only go as far as public opinion will approve of,—and as long as many members of Parliament seek to curry favor with constituents by abusing and grinding down the Civil Service so long will public opinion be happy in its ignorance and prejudice. Ministers, ex-Ministers and “front bench” members—in fact, all the best informed men in the House—are commonly friends of the Civil Service, but the back-benchers are in the majority.

The only comfort in the present situation is that nearly, if not quite every, vote for increased salaries passed at the late session was described by the Minister responsible for it as a temporary measure. They have admitted that the increases were inadequate, that grievances still exist, that salary schedules are inequitable and that permanent reforms are necessary. Some of the votes were declared to be relief for this year only.

If the war is still going on when Parliament meets again and the prices of all necessities of life are still soaring, new demands will have to be made

for additional relief. Increases now granted render conditions in some grades of the Service barely endurable. Any further increase in the cost of living will renew the situation that existed at the beginning of this year in even greater severity.

The prospect is still serious and the Civil Service organizations must give it constant attention. The Government must be reminded that the Civil Service problem was not permanently settled by temporary measures and that further action suited to the conditions of the time is necessary. Perhaps it would be a good idea to hold a special conference of all organizations under the Civil Service Federation of Canada early in the new year to consider this problem alone. But whatever we do, we can't afford to rest on our oars for one hour.

CLOSING THE ROLL.

Conscription is at hand and the Public Service Roll of Honor of *volunteers* is therefore to be closed. As it stands it is a great and proud record. With names remaining unpublished and those not yet received, its total will be substantially enlarged. To make it absolutely complete is a practical impossibility, but the editors are sparing no effort to attain the greatest measure of completeness within their command. They appeal to all Dominion employees to assist them—not on personal grounds, nor for the benefit of this publication, but for the credit and benefit of the Public Service of Canada.

Will you do your part?

DISAPPOINTED.

Casualty lists have been very heavy during the past six weeks and it is certain that the names of scores of civil servants have appeared, yet the number reported to *The Civilian* has been disappointingly small. It is diffi-

cult to understand the mental state of a man who doesn't take enough interest in the fate of his friend or working mate now at the front to send the news of him to the only Civil Service journal, so that all fellow Government employees may know it. In many offices, no doubt, they "let George do it." Well, sometimes there isn't a "George" on the staff, and so it's not done at all. But if some of the boys come home with honorable scars and medals and find that no one has troubled to have their names entered with those of the other heroes of the Service, "George" and everybody else will be very much ashamed.

Win the war.

Buy a baby bond,—or a bigger one if you can.

The dated label system is straightening out a lot of little circulation troubles. Is your label all right?

See to it that no Civil Service volunteer can blame *you* because his name is not entered in the Roll of Honor.

Toronto post office has had pretty nearly a monopoly of *reported* casualties to postal clerks and carriers lately. The "war editor" has not heard from Winnipeg, Vancouver and other cities having many postal employees at the front.

If Hon. Mr. Doherty eliminates the "semi-staff office" joker from the Post Office Department organization his name will be written larger and high on the public service scroll of fame.

Like the proverbial soldier of old, *The Civilian* "lives on its pay"—but, unlike him, it can't "spend half a crown out of sixpence a day" and be happy. *The Civilian* needs the pay of its subscribers. If you owe a dollar or so, send it along.

The Civil Service is poorer for the death of Lieut.-Col. H. R. Smith and the retirement of Dr. T. B. Flint. They were men who had a high ideal of duty and who followed it daily. Younger civil servants may study the careers of these men with profit.

RAILWAY MAIL CLERKS' CONVENTION.

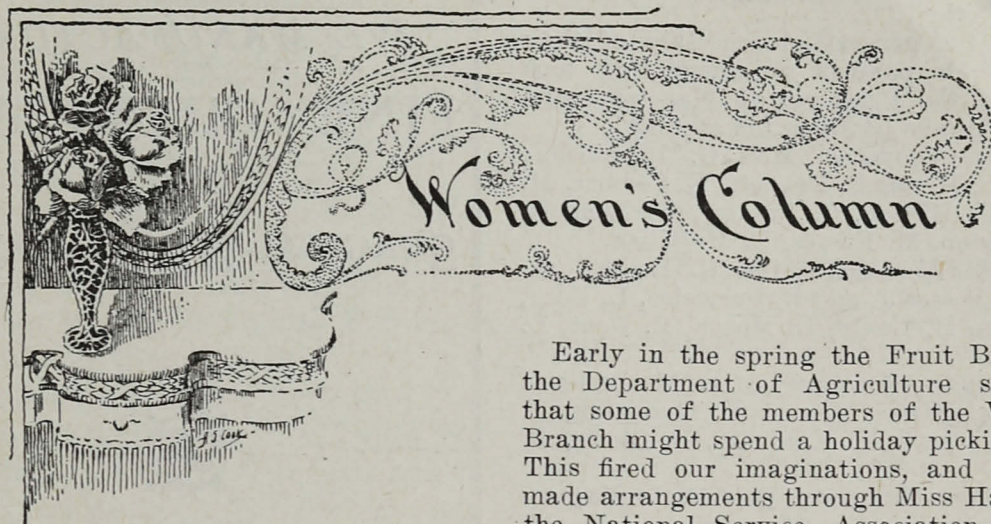
The first annual convention of the Railway Mail Clerks Federation of Canada was held at the Russell House, Ottawa, September 12-15. Representatives of the fourteen divisions of the railway mail service of Canada were present and discussed at length many and important subjects. This consummation of a long-sought ideal, of bringing east and west together, cannot help but make for a better and more efficient service in which harmony and co-operation will play a greater part than heretofore.

Those in attendance were: President, C. E. Power, Halifax; Vice-Presidents, W. G. Jessop, Toronto; W. F. Griffith, St. John; F. D. Sharman, London; M. H. McLellan, Moose Jaw; Secretary, C. A. Hives, Winnipeg, and delegates, F. N. McMillan, Halifax; O. C. Matthews, St. John; A. P. Audet and J. P. McDermott, Quebec; A. Methot and J. C. P. Giroux, Montreal; H. S. Ferguson and F. C. Carruthers, Ottawa; G. R. Jackson, Toronto; W. T. Barringer and W. H. Brownell, North Bay; R. Laing, Winnipeg; H. Penton and E. Riley, Saskatoon; A. E. Parker, Moose Jaw; E. G. Ironsides, Calgary, and G. E. Hawkins, Vancouver.

An official report of the proceedings will appear in a subsequent edition.

PRINTERS' PIE.

"Pied a form"—that's the story behind the delayed distribution of the last issue of *The Civilian*. To those who know anything of the printing business, these three words will turn criticism to commiseration.



Xmas Stockings.

The Women's Branch of the Civil Service Association of Ottawa took 125 of the Red Cross Xmas stockings to fill and all have been returned by the individuals to whom they were entrusted, overflowing with suitable "comforts" for soldiers in hospital. This is the third year that the Branch has taken part in this work.

Watch this Date.

Mark the date of the second Red Cross social of the season—October 16th. There will be a big turnout, lots of work and lots of fun at the Y.W.C.A. that night. Special business on the programme includes the semi-annual reports of committees.

At the "Ex."

Special mention must be made of the exhibit of garden produce at the Central Canada Exhibition by Miss F. M. Burt and workers of the Women's Branch garden plot. The high praise accorded their exhibit was fully merited by the industry, persistence and great success that marked their season's work.

A Happy Experience.

A fruit-picker of the Service, who was fortunate to be placed in a camp, has been good enough to furnish us with the following short story of her experience. A first-hand account of the work is of interest to us all and we just hope that "Camper" will come again:

Early in the spring the Fruit Branch of the Department of Agriculture suggested that some of the members of the Women's Branch might spend a holiday picking fruit. This fired our imaginations, and later we made arrangements through Miss Harvey, of the National Service Association, to find places in a camp. She sent us to Clarkson, a small town between Toronto and Oakville, on the famous Toronto-Hamilton highway. There were other camps (two of them much larger than ours) near us, and we exchanged visits in our rainy days of leisure.

As we travelled it seemed to us that we were making a bold venture, but when we saw our camp our fears vanished. We arrived on an afternoon early in July, and found beautiful fruit gardens, hedged on both sides by beautiful roses.

Near the rose gardens our camp was pitched. There were three good-sized sleeping tents, each with two beds, and we had a commodious (shack) dining room. We had a pleasant, capable cook and caterer to whom we each paid \$4 a week for board.

Our "uniforms" were varied but serviceable, and although we had no previous experience we found that we were able to do a good day's work and yet enjoy hours of leisure. We worked from 8.30 to 11.30 and from 2 to 5, weather permitting. The rainy days were spent in chatting, visiting, walking or motoring. We were near the lake shore and enjoyed a daily dip.

Our rate of pay was 11½ cents a box for strawberries. We picked an average of 200 boxes each a day. The record in the vicinity, however, was broken by one of our girls, who picked 320 boxes in one day.

We did not find the work too strenuous. The berries were large, and in the morning when the dew sparkled in the sun it was really a delight to work our way down the long rows of vines and see our baskets heaped with such perfect fruit.

All too soon the time came for leaving the camp, and we said *au revoir* to our new friends, hoping that, another year, we might enjoy just such a holiday.

"CAMPER."

Exhibition Work.

The Women's Branch was happy to co-operate with the other organizations of Ot-

tawa in their various war work activities at the Exhibition.

Under the general convenership of their President, a number of committees took charge of the Prisoners of War ice cream and cool drinks booth in the evening.

Monday—Convener, Miss G. Donaldson; assistants, Misses E. Bennett, E. Comber, M. Garvin, J. Hinton, C. Painter, N. Bennett, F. Batterton, M. Fraser, E. McMillan.

Tuesday—Convener, Miss C. Booth; assistants, Misses J. and R. Parmelee, L. Reed, J. Fenton, H. Lewis, E. Mason, E. Dent, L. Burke.

Wednesday—Convener, Miss M. Lafleur; assistants, Misses M. and F. Thompson, E. Blyth, B. Cowie, E. Connolly, E. Stowe, B. Jarvis.

Thursday—Convener, Miss B. Inglis; assistants, Misses K. Montgomery, A. M. Lusignan, H. Jackson, A. Ewart, H. Hayes, L. Jarvis, E. Grant, L. Ussher.

Friday—Convener, Mrs. G. H. Lyon; assistants, Misses M. Griffith, E. Rooney, L. Castonguay, M. Lavoie, J. Bell, G. Dwyer, K. Lyon, M. Lyon.

On Wednesday and Friday evenings the Women's Auxiliary of Great War Veterans' Association was assisted by committees convened by Miss Nellie Casey and Miss Lusignan, and comprised of Misses I. Blackburn, F. Duhamel, S. and G. Shore, F. Loughran, D. Helmer, L. McMillan, L. Ussher, A. M. Lusignan, E. Grant, R. Girardin, D. Cranstons, E. Nesbitt, N. Frerichs, D. Doyle, E. Cousins, F. Crocker, K. Allan, A. MacFarlane, J. McCauley, M. Duhamel and L. Gordon.



DEPARTMENT OF THE NAVAL
SERVICE.

ROYAL NAVAL COLLEGE OF CANADA.

ANNUAL examinations for entry of Naval Cadets into this College are held at the examination centres of the Civil Service Commission in May each year, successful candidates joining the College on or about the 1st August following the examination.

Applications for entry are received up to the 15th April by the Secretary, Civil Service Commission, Ottawa, from whom blank entry forms can be obtained.

Candidates for examination must have passed their fourteenth birthday, and not reached their sixteenth birthday, on the 1st July following the examination.

Further details can be obtained on application to G. J. Desbarats, C.M.G., Deputy Minister of the Naval Service, Department of the Naval Service, Ottawa.

G. J. DESBARATS,
Deputy Minister of the Naval Service.

Department of the Naval Service,
Ottawa, March 12, 1917.

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WAR PERSONALS.

Lieut. Hugh Maxwell McGibbon, killed in action on August 21st, was the third son of Asst. Comr. J. A. McGibbon, of the R.N.W.M.P.

Major F. W. Fane, 3rd Mounted Rifles (Interior, Calgary), who was seriously wounded early in the war, has been retired from the C.E.F. as unfit for further service.

Major Guy L. Mott, 64th-13th Battalions (Interior, Halifax), who was wounded on October 7th last, has returned to Canada.

Lieut. F. H. H. Williamson (Parks Branch, Ottawa) has returned from England.

James Connolly, of the Dept. of the Secretary of State, who went overseas with the Field Artillery and transferred to the Heavy Artillery, has been appointed sergeant on the staff of Sir Arthur Currie.

Capt. Lionel Montrose Dawson, of

the Royal Army Medical Corps, who is serving in France, has been awarded the Military Cross. He is the second son of George W. Dawson, of the Department of Public Works.

OUR HONORS WON.

The Military Medal has been awarded to Harry Dibble, of the Toronto post office staff. He is sergeant in an infantry unit and was wounded in June. Harry is junior single and double sculling champion of Canada, and brother of Lieut. "Bob" Dibble, senior single sculling champion of America, now lying wounded in France.

Reference was made under another heading in the last issue of *The Civilian* to the honors conferred upon Major Philpot, D.S.O., and Lance-Corpl. Hall, M.M.

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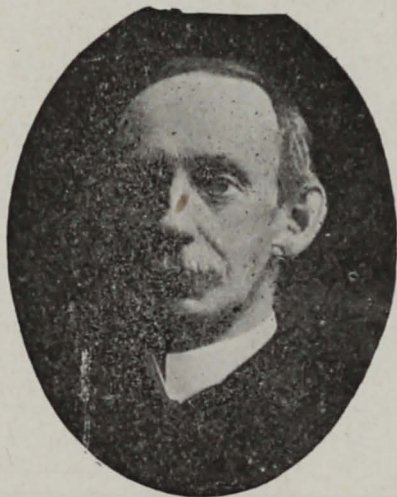
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DR. LE SUEUR DEAD.

William Dawson LeSueur, B.A., LL.D., F.R.S.C., for many years Secretary of the Post Office Department, died on September 23rd after a long illness. He was seventy-eight years of age and retired from the Civil Service some years ago.

Dr. LeSueur was distinguished as a historian and *litterateur*, and had



DR. W. D. LESUEUR.

been President of the Royal Society of Canada. Among his works of note are "The Poetry of Matthew Arnold," "Bernardin de St. Pierre," and "The Future of Morality," all literary essays of high standard; also his histories, including a "Life of Frontenac," "Life of William Lyon Mackenzie" and "The Development of Responsible Government in Canada."

IN MEMORIAM.

A tablet to the memory of Lieut. John Douglas Armstrong, Canadian Engineers, was unveiled on Sunday, September 23rd, in St. Paul's Presbyterian Church, Ottawa, of which the deceased officer's father was minister for many years. Lieut. Armstrong belonged to the staff of the Topographical Surveys, and was killed in action at Arras on Easter Monday.

CARRIERS PROTEST.

Toronto letter carriers are altogether dissatisfied with the \$100 provisional allowance granted by the Government. They say it does not in any adequate measure meet the recent great increase in the cost of living, and that their financial situation will soon be as painful as before. At a meeting of their local branch resolutions were adopted asking the Government to increase the grant by Order-in-Council and soliciting endorsement by the Trades and Labor Congress of Canada.

"KULTUR" DEPICTED.

An oil painting from the brush of Hoy Cranston, of the Department of Militia and Defence, depicting a scene in London after a German air raid, has attracted a continuous crowd around a window of the Base Recruiting Office. From the ruins of a humble home rescuers are lifting the still form of a little girl,—men of the Army, Navy, and police and civilians from all ranks of society forming the group of sad actors and spectators. Mr. Cranston has produced a most striking picture.

RED CROSS DOES WELL.

Lance Corp. Allan B. Beddoe, 2nd Battalion (Interior Dept.), who was one of the first Canadian civil servants to be taken prisoner by the Germans, writes from Zerbst, Germany, to his mother, and says, in part:

"Why do you worry over the parcel question, when there is no need? The Red Cross is doing all it can to supply good parcels, but you must not forget that after three years of war it is necessary for economy to be studied. It is a marvel to me that the Red Cross has been able to do what it has for so long a time. Everything is being done to send us both food and clothing."

ANOTHER STEP.

The receiver for the debenture holders of the Civil Service Co-operative Supply Association has paid the moneys in his hands into court. Application on behalf of the debenture holders will be made at an early sitting of the High Court of Ontario for an order for the paying out of the funds.

OBITUARY.

Arthur McGinnis, collector of customs at Belleville, died on September 10th, aged sixty-four years.

John Woodruff, for many years photographer of the Topographical Surveys, died on September 8th. He leaves a widow and two sons, both of the Civil Service. The elder, Bernard J., went overseas with the 1st Division, C.E.F., was wounded and invalided home.

Julia, widow of the late John Johnson, chief geographer, died on September 13th.

Wm. Roy, of the Stationery Branch, died on September 13th, aged fifty-nine years.

C. J. Hiseler, of the Customs, Halifax, died suddenly in Toronto on September 12th while attending the Supreme Court of the Independent Foresters, of which order he was a prominent officer.

MAY COME HOME.

Men of the Civil Service who are officers of the C.E.F. on duty in England and drawing "two pays" are likely to be given the option of dropping civil pay or returning to civil duty in Canada. Though many stories in this connection are being circulated and published, the Militia Department had not taken definite action in the matter up to a few days ago.



Any doctor will tell you that the natural clothing which should be worn next the body is wool, because in all seasons it keeps the temperature of the body uniform—warm in Winter and cool in Summer. Jaeger underwear is made in all weights for Men, Ladies and Children, to suit all seasons.

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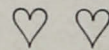
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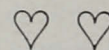
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THE POSTAL JOURNAL

All communications, matter for publication, etc., to be sent to "Editor of Postal Journal," Winnipeg.

VOL. II.

SEPTEMBER 28, 1917.

No. 26

HERE AND THERE.

The action of the executive officers residing in Winnipeg, in sending a delegation to interview the Cabinet a few weeks ago, meets with pointed criticism from Regina Branch, as will be observed from the Branch Notes. Probably, the action was unconstitutional and out of order, and might even have assumed the horrible spectacle of a question of privilege. But one Cabinet Minister said the other week that it had been the Government's intention to give financial relief to clerks receiving salaries under one thousand dollars, but that the intention was changed after a conference (the one referred to above) with the postal clerks' representatives. The circular letter forwarded to branches giving a brief report of the conference outlined the very good reason why the action named was taken.

We heartily congratulate our Calgary members upon their patriotic efforts. The report of their patriotic fund is a splendid result of self sacrifice and a desire to do "a bit."

We suppose that annual meetings will now be in order. Elect those to office who have a correct interpretation of the requirements of the postal clerks, and who possesses enough executive ability to safeguard your interests.

BRANCH NOTES.

Regina.

There was a fairly large attendance at a meeting of this Branch, held recently to hear the report of the delegates to the convention. Messrs. Beauchamp and Grant gave an interesting outline of the work done at the annual conference. A hearty vote of thanks was given them for their services.

This Branch notes, with a certain amount of interest, the report from our Sec.-Treas. (Mr. Green) re the deputation to Ottawa. In the main we heartily approve of anything and everything being done to further the interest of our organization, but we are at a loss to discover any provision being made at the last annual convention to provide for such deputation. The convention is

the only existing body which can give assent to matters of finance. We are convinced that at least two hundred dollars has been spent without the consent of the Association. We wish in no way to belittle the efforts of our Sec.-Treas., who has in the past rendered good service to the Association, but we would respectfully suggest that in future, if such a deputation is thought necessary, after the annual convention is dispersed, that the whole of the Executive be consulted in addition to the secretaries of branches, so that the opinion of the Association as a whole may be given. The Executive for this year must be consulted in all subjects. They are the supreme body, and unless each is consulted the work done is entirely out of order and unconstitutional. All the same, jolly good luck to the gentlemen who composed this deputation; such names as Crate, Jacques, Cantwell and Green assure us that some of the brains of this organization were present at Ottawa, and we are anxiously awaiting the fruit which Mr. Green informs us will come our way.

The last convention decided that "The Civilian" was totally inadequate to meet the demands of our Association. By the last three numbers we are led to the conclusion that the committee were wrong. We certainly looked forward with interest to "Branch Notes." Only one Branch contributed. This is a very bad start. We suggest through these notes that all branches should immediately get busy and furnish sufficient material to fill all the pages at our disposal in "The Civilian" whilst we use it as our magazine. We have read with interest our President's article in a recent issue. May more follow.

Regina is resolved to send two delegates to the next convention. May all the western branches be represented. There is time now to conserve the funds and raise sufficient money for western branches to send their full quota. Toronto is somewhat further away from the West, but we are assured that every effort will be made to bring about one of the largest and more representative gatherings that our Association has yet seen.

Brandon.

At a recent meeting held by this Branch the delegates who attended the convention gave a report of the business transacted and

CALGARY POSTAL CLERKS' PATRIOTIC FUND.

Under the auspices of the Postal Clerks' Association.

BALANCE SHEET FOR YEAR ENDING AUG. 31st, 1917.

<i>Receipts.</i>		<i>Disbursements.</i>	
Sept. 15th, 1916—Cash in hand.	\$ 111 27	Calgary Patriotic Fund	\$ 595 20
Aug. 31st, 1917—Year's collec-		Red Cross Society	175 00
tions to date	1,185 50	Prisoners of War	137 50
Int. on bank ac.	3 50	Bed at Ramsgate Hospital	50 00
		St. Dunstan's Home	27 00
		Red X 'Xmas Sock Fund	25 00
		Belgian Relief Fund	100 00
		Serbian Relief Fund	75 00
		British Sailors' Relief	25 00
		Receipt Books	\$3 00
		Postage Stamps	2 00
			5 00
			1,214 70
		Aug. 31, 1917—Cash in bank ..	85 57
			\$1,300 27
	\$1,300 27		

it is to be hoped that the Department will give some definite ruling on the resolutions which at the proper time will be brought forward. That this Association has justified its existence is apparent to us all. Yet to gain the reforms for which we are asking means a lot of hard work ahead, not only for our officers but for every individual member. So let us one and all put our shoulder to the wheel and work for the betterment and to the benefit we hope of us one and all.

We have added one more member to our ranks, Miss B. J. Barton, and no smoking is the order on meeting nights.

We extend congratulations to our brother member, Co. Quartermaster Sergeant S. C. Berridge, who is here on military leave. He was recently married and we wish both himself and his wife happiness and prosperity. Say, Smoke, may all your troubles be—ones.

ANNUAL CONVENTION, 1917

(Continued from last issue.)

Business was resumed at 9.10.

The Secretary-Treasurer informed the convention that, owing to an unfortunate misunderstanding, the telegrams which should have been forwarded to the Hon. R. L. Borden and the Hon. C. J. Doherty early on Monday, had not been sent and that same had been forwarded by lettergram from Winnipeg at 23.40 on Tuesday.

Tease—McCulloch: That the reports of officers be referred to the Executive of the Association and be by them submitted, in their present form or in a modified form, for publication in *The Civilian*. Carried.

Report of Committee on Future Policy.

Submitted, but consideration postponed.

Report of Committee on Classification and Salary, also including the report of Committee on Semi-staff Post Offices.

Clause 16. Your committee beg to recommend that this clause be deleted, and the following substituted therefor:

That stipulated revenue for city post offices be reduced sufficiently in order to make possible the inclusion of semi-staff post offices under the Civil Service Act. Carried.

Green—Doyle: That the Press Committee be instructed to prepare a report dealing with this question, pointing out the injustice of the present system, and submit the same for publication through the medium of the Associated Press. Carried.

Clause 2. We, your committee, recommend that this clause be deleted, as in our opinion such clause is covered by number 28. Adopted.

Clause 12. We recommend that this clause stand as printed in the Agenda.

Much discussion took place in regard to this question, it being generally conceded that the qualifying examination should have been placed at the entrance to the Service, as far as the clerical appointments are concerned, and not at the maximum of the third class.

Cantwell—Smith: That a small committee, composed principally of men affected, be appointed to draft a circular which shall be forwarded to every Member of Parliament, urging the removal of the barrier complained of. Carried.

Committee appointed: Messrs. Smith, Atkinson, Sefton and Bell. Assisted by Messrs. Cantwell, Jacques and Green.

Clause 13. Your committee recommend that this clause stand as printed in the Agenda.

Grant—Atkinson: That this clause be referred to the committee appointed to deal further with clause 12. Motion lost; report adopted.

Clause 14. There being apparently many clerks of long service awaiting first class clerkships, your committee recommend that this clause be adopted.

Cantwell—Adams: That this clause be referred back to the committee.

Amendment by Mr. Tease, seconded by Mr. Bell: That this clause be referred to the committee appointed to deal with clause 12. Motion carried.

Clause 19. Your committee beg to recommend that this clause be deleted as we strongly advocate the adoption of clause 28 in lieu thereof.

Crate—Walsh: That clause 28 be amended by substituting \$700 for \$600 as the minimum of the third class. Motion carried and with this alteration the report of committee on clause 19 was adopted.

It was decided that an effort be made to obtain the revision of Schedule "B" at the earliest possible date. In the event of failure, that the request for a war bonus, as submitted by this Association, be raised by at least 50 per cent, in view of the increased price of all necessities of life since the date on which such request was submitted.

Clause 43. Your committee recommend the adoption of this clause.

Tease—Adams: That clause 43 be deleted.

Amendment by Mr. Green, seconded by Mr. Jacques: That the recommendation of the committee on this clause be adopted, but that the matter be referred back to the committee to make a recommendation along these lines, showing amounts recommended and branches to be included, also numerate minimum strength of such branches. Motion carried; clause deleted.

Report of Committee on Superannuation:

We, your Committee on Superannuation, beg to report that after a careful study of Bill 229, an Act respecting Civil Service Superannuation, also the report of the Executive of the Civil Service Federation on said Bill, we have come to the conclusion that it would be in the best interests of this Association if its executive body, either directly or through a representative appointed by them from amongst our members at Ottawa, would work in conjunction with the Civil Service Federation in order to obtain the adoption of said Bill, with the amendments contained in reports dated November 10, 1914, January 5, 1915, and June, 1915, made in connection with this Bill by the special committee appointed by the Civil Service Federation.

We further recommend that an effort be made to have an amendment introduced that

members under the old Superannuation Act who do not elect to come under the provisions of Bill 229 do not lose the amount contributed by them to the Superannuation Fund if they die while in the Service, but that this amount be paid to their legal heirs.

Jacques—Walsh: That clause 15 be adopted with the recommendations made in the report of the Committee on Superannuation. Carried.

Report of Committee on Per Capita Tax and Representation:

Your committee beg to submit their report as follows:

Clause 8. We are of the opinion that the time has not yet arrived for such action to be taken by this Association.

Sutton—Walsh: That clause 8 be deleted. Carried.

Clause 9. With reference to the first paragraph of this clause it was decided, that, having in view the best interests of the Association, it be left to the various branches to fix a rate to suit themselves.

Second paragraph: Resolved, that the per capita tax for the ensuing year shall be 50c instead of 75c as formerly.

Sutton—McCulloch: That the recommendation of the committee on this clause be adopted.

Amendment by Mr. Horswell, seconded by Mr. Foster: That clause 9 be adopted as printed in the Agenda.

Discussion on the motion and amendment very energetic and prolonged.

Mr. Tease moved adjournment at 12.15. Convention adjourned.

During the afternoon and evening the delegates were entertained by the local branch at Winnipeg Beach. The trip was a decided success and was thoroughly enjoyed by all.

Thursday. Morning, 9.15.

Clause 9. Motion and amendment spoken to by Messrs. Jacques, Crate, Tease, Green and many others. Delegates from the East were thanked for their attitude in support of the motion.

Messrs. Horswell and Foster withdrew their amendment. The motion carried.

Clause 10. This is covered by the action taken on clause 9. Clause to be deleted. Adopted.

Clause 17. This also is covered by action taken on clause 9, and we therefore move the deletion of same. Adopted.

Clause 21. Resolved, that any delegate be allowed to carry not more than two proxy votes for the branch which he represents.

Tease—Walsh: That a delegate from any branch be allowed to poll the full voting strength of that branch, according to membership.

After hearing the views expressed by certain delegates, Mr. Tease, with the consent of his seconder, withdrew the motion.

It was then suggested by Mr. Tease that

the Constitution be altered so as to provide representation at conventions, as follows: From 5 to 50 members, one delegate; from 51 to 125 members, two delegates; from 126 to 250 members, three delegates; from 251 to 500 members, four delegates; for 501 members and over, five delegates.

Discussed but not submitted in the form of a motion.

Cantwell—Tease: That clause 21 be referred to the Committee on Constitution and By-laws.

Motion lost. Report of committee on clause 21 adopted.

Clause 35. As this clause is covered by action taken on clause 8 we beg to move that same be deleted. Carried.

Convention adjourned, 11.30.

Thursday afternoon session. Business resumed at 14.05.

Report of committee appointed on clauses 7 and 31.

After due consideration, your committee begs to submit, for the approval of this convention, the following resolution:

Resolved, that an attempt be made to secure the services of a Member of Parliament of each of the parties represented in the House of Commons to act as our representative before the House, when required, during the ensuing year; and that the incoming Executive Committee be instructed to carry out the intention of this resolution.

After considerable discussion on the advisability of such a course being adopted, Mr. Crate moved, seconded by Mr. McCulloch: That the recommendation of this committee be adopted by the convention. Carried.

Clause 31. Your committee appointed to deal with this clause of the Agenda, submits the following draft resolution for your consideration, viz.:

Resolved, that some member of this Association, residing in Ottawa, be elected, or appointed to act when so desired, as a personal intermediary between the Secretary-Treasurer of this Association and the heads of the Post Office Department, and also the Member of Parliament representing this Association on the floor of the House.

Crate—Walsh: That this recommendation be adopted. Carried.

Report of the Committee on General Policy:

Your committee beg to submit the following recommendations for the consideration of the convention:

Clause 18. That since legislation covering this clause is included in Bill 217, which Bill has our support, the clause be deleted. Adopted.

Clause 20. That clause be deleted and that where satisfaction cannot be obtained

from the local officials the matter be referred to the Executive for attention.

Crate—Tease: That clause 20 stand and be adopted as printed, but that action be deferred until such time as definite information can be obtained from Ottawa re the report of the delegation to Ottawa in January last. Carried.

Clause 23 and 24. That, notwithstanding the fact that the Post Office Department places the responsibility for existing evils in this connection almost entirely on the Public Works Department, we maintain that the sole responsibility for the general health of post office employees rests with the Post Office Department, and that on grounds of efficiency it is to the advantage of our Department to have these evils eradicated. We therefore recommend that the Association continue to urge for perfect sanitation, cleanliness, etc., of all post offices, also for the abolition of work in basements, except in cases of special emergency. Further, that this Association endeavour to obtain from the Public Works Department copies of the plans for all post office buildings to be erected in future. Adopted.

Clause 25. We beg to recommend that this clause be deleted. Adopted.

Clause 27. That since, where conclusive evidence can be established that local officials are inconsiderate in apportioning the hours for Sunday duties, we consider we shall have the sympathy of the Department in such cases; therefore we recommend that this clause be deleted.

Sutton—Smith: That clause 27 be adopted as printed. Motion lost; recommendation adopted.

Clause 33. That this clause be deleted since the report of the delegation to Ottawa on the subject referred to therein is satisfactory. Adopted.

Clause 34. In view of the probability of the early operation of the Military Service Bill we recommend that this clause be deleted.

Horswell—Bell: That clause 34 of the Agenda be allowed to stand as printed. Lost; recommendation of the committee adopted.

Clause 40. That this question be laid on the table and information concerning the desirability, or otherwise, of such action as proposed be sought by the incoming Executive. Adopted.

Clause 44. That this convention go on record as being strongly opposed to any attempt that may be made by any government to deprive Canadian civil servants of full citizenship by means of disfranchisement. Adopted by unanimous vote.

Clause 45. That this clause be adopted by the convention.

(To be continued.)

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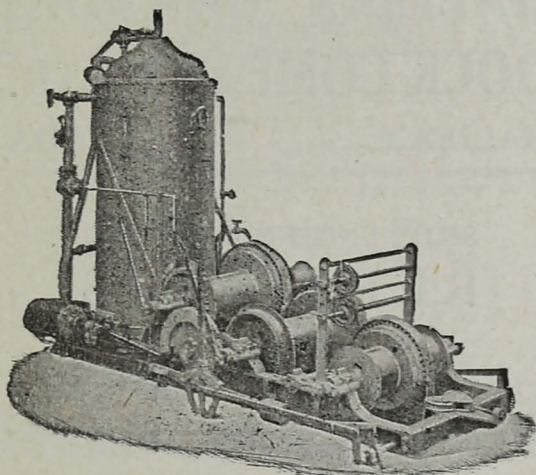
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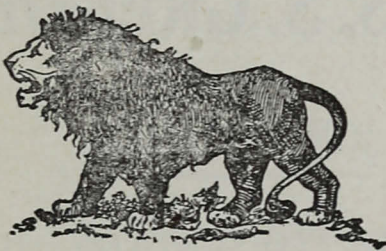


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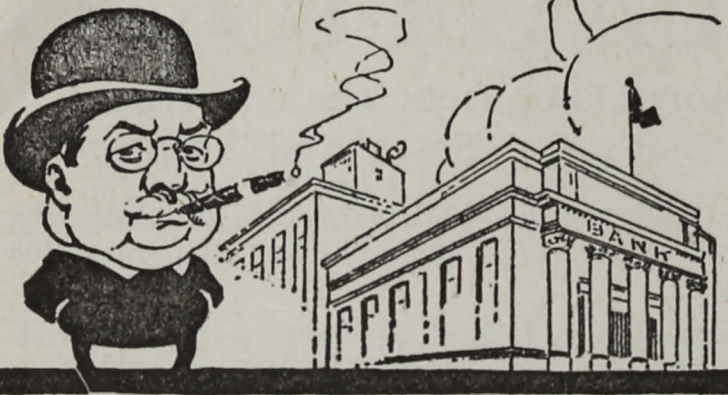
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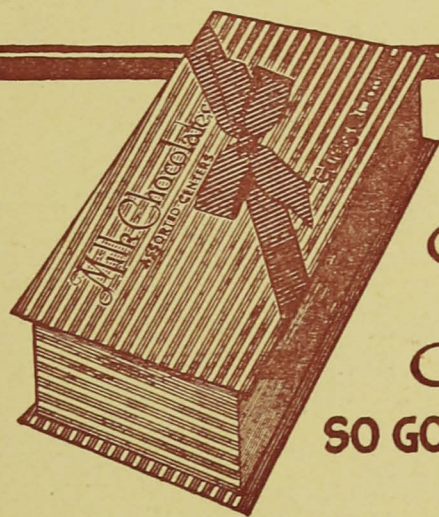
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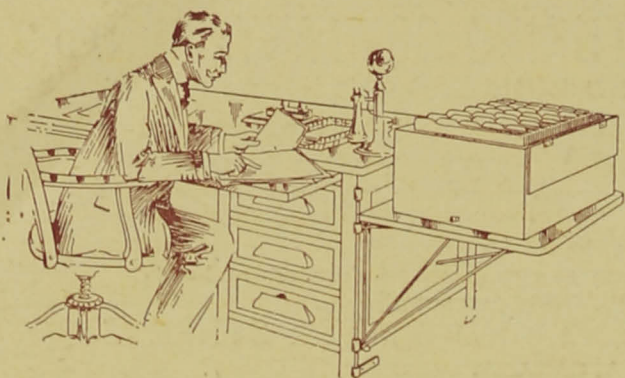
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